

MINUTES OF THE MEETING OF THE STAFFING AND REMUNERATION COMMITTEE HELD ON WEDNESDAY, 27TH SEPTEMBER, 2017, 11.20am

PRESENT:

Councillors: Raj Sahota (Chair), Councillor Claire Kober , Councillor Gail Engert

Also present : Richard Grice, Julie Towers, Liz Hammond, Ayshe Simsek

13. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)

Apologies for absence were submitted from Cllr Arthur for whom Cllr Claire Kober was substituting and there were apologies for absence from Councillor Ross for whom Cllr Engert was substituting. There were also apologies from Councillor Liz McShane.

14. URGENT BUSINESS

There were no items of urgent business.

15. DECLARATIONS OF INTEREST

There were no declarations of interest put forward.

16. APPOINTMENT TO THE POST OF CHIEF EXECUTIVE AND HEAD OF PAID SERVICE

The Committee considered the report of the Interim Director Transformation and Resources on the appointment to the position of Chief Executive and Head of Paid Service in accordance with the Local Authorities (Standing Orders) (England) Regulations 2001 and Part 4 Section K of the Council's Constitution, and considered the recommendation of the interview panel which took place prior to the Committee convening.

It was unanimously **RESOLVED:**

1. To recommend the appointment of Zina Etheridge as the Chief Executive and Head of Paid Service to the Full Council meeting on the 4th of December 2017 to determine. The salary will be in the range of £175,400 to £203,900 as set out in the council's pay policy statement.
2. That the compilation of the recommended final salary be delegated to the Interim Director Transformation and Resources in consultation with the Leader

of the Council and put forward to Full Council for approval and also reported to the next Staffing and Remuneration Committee.

3. That all members of the Cabinet are informed of this Committee's recommendation to appoint the candidate on the terms set out, and are given the opportunity to object to the appointment. The meeting of the Full Council will be advised whether any material or well-founded objections to the proposed appointment have been made by the Cabinet, before taking a decision on the appointment.

17. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED

To exclude the press and public from the meeting as discussion concerned exempt information as defined in Section 100a of the Local Government Act 1972, paragraphs 1 and 2, namely information relating to an individual and information which is likely to reveal the identity of an individual.

18. APPOINTMENT TO THE POST OF CHIEF EXECUTIVE AND HEAD OF PAID SERVICE

As per item 16.

CHAIR: Councillor Raj Sahota

Signed by Chair

Date